



**HIRING THE WRONG TEAM
MEMBER IS COSTLY.**

YOUR PROJECT CAN GO WRONG
WITH THE WRONG TEAM.

OUR 5-STEP HIRING PROCESS ENSURES YOU GET
BETTER CONSULTANTS SO YOU HAVE LESS TO WORRY
ABOUT.

WITH H&J YOU GET

HIGHER QUALITY

We vet our consultants to
make sure you get the best
of the best.

BETTER RESULTS

With the right team in place
you can expect a smoother
project.

RELIEF

We know our clients are
under tremendous pressure.
We partner with our clients to
lighten their load.

WE HELP OUR CLIENTS WITH THEIR

+ MANAGEMENT + DRILLING + COMPLETIONS

+ PRODUCTION + SAFETY + ENGINEERING + CONSTRUCTION

HAVE YOU EVER DEALT WITH:

- Missed budgets?
- Consultants leaving location without notice?
- An unreliable process to find the right people?
- A heavy workload that affects your quality of life?



WE HELP OUR CLIENTS AVOID THIS USING THE H&J 5-STEP HIRING PROCESS

STEP 1: RECRUIT

We pool resumes from the top sources.

STEP 2: CHARACTER

We intensely evaluate character.

STEP 3: SKILLS

We confirm skills with a Subject Matter Expert.

STEP 4: COMPLIANCE

We ensure compliance is up to date.

STEP 5: PLACEMENT

We match their character and skill to work opportunities.

HOW WE CAN PARTNER WITH YOU OUR MOST POPULAR PACKAGES

BRONZE CONSULTANT

- Reviewing resumes and personnel
- 5-step hiring process
- A highly qualified individual delivered for your project

SILVER TEAM

- A curated team straight out of our hiring process
- Long term support
- Priority access and post project analysis

GOLD AND PLATINUM MANAGEMENT

- Full outsourcing
- Built for multiple project departments
- Ideal for efficiency across several project phases

SCAN THE QR CODE TO HIRE OUR TEAM



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Based in Midland, TX